



OFFICE OF THE STATE PUBLIC DEFENDER
ATTORNEY PAY RATES

RANK	EXPERIENCE	NEW PAY SCHEDULE	NOVEMBER 15, 2014 - 5%
1	No License	40,315	43,575
1	0	50,060	53,596
1	1	52,147	55,683
2	2	54,243	59,065
2	3	58,752	62,903
2	4	63,270	67,740
2	5	67,792	72,581
2	6	69,351	74,250
2	7	70,266	75,230
2	8 and above	71,182	76,201
3	5	69,351	74,250
3	6	70,912	75,921
3	7	72,311	77,419
3	8	75,325	80,646
3	9	78,337	83,871
3	10 and above	81,350	87,097

ADDITIONAL COSTS:
Benefits: 17.4% of Salary
Health Insurance: \$10,158/year
Office Setup: \$5,000 per FTE